

Product Manager (Technical Product Lead)

Location: Islamabad (On-site)

Company: Coded Realities, a U.S.-based engineering lab

About Us

Coded Realities is a U.S.-based software engineering lab building intelligent, scalable, and beautifully designed digital systems. We bring clarity and precision to complex products by blending thoughtful engineering with modern design principles.

We are expanding our **Islamabad** team and seeking a **Product Manager** who can bridge the gap between engineering, operations, and leadership. You will play a key role in defining priorities, translating requirements into actionable tasks, and ensuring projects move from idea to execution smoothly.

Role Overview

As a **Product Manager** at Coded Realities, you will serve as the connective layer between our **front-end**, **back-end**, and **operations** teams. You will work directly with the founders and engineering leads to translate business needs into clear technical deliverables, organize sprint plans, and maintain visibility across ongoing projects.

This is an **on-site position in Islamabad**, ideal for someone who enjoys working in a fast-paced, high-growth environment with a mix of autonomy, collaboration, and ownership.

What You'll Do

- Work closely with the operations team to understand business requirements and translate them into **technical tasks and user stories**
 - Create, manage, and prioritize **Jira boards**, ensuring tickets are well-defined and actionable
 - Oversee and coordinate work between **front-end and back-end teams**
 - Facilitate **one-week sprints** using an Agile-inspired approach with continuous delivery and feedback loops
 - Conduct sprint planning, daily standups, and retrospectives
 - Ensure alignment between product goals, timelines, and deliverables
 - Identify bottlenecks and proactively unblock engineering teams
 - Maintain communication with leadership and provide progress updates on deliverables
 - Support release planning and ensure all stakeholder expectations are met
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Requirements

- **2–5 years** of experience in **technical product management** or **project management** within a software company
 - Strong understanding of software development lifecycles, particularly in Agile or hybrid-Agile environments
 - Experience working with engineering teams (front-end, back-end, or full-stack)
 - Proficiency with **Jira**, **Confluence**, or other project management tools
 - Solid understanding of **web technologies** (React, Node.js, APIs, or related systems)
 - Excellent **English communication skills**, both written and verbal
 - Exceptional organizational and leadership abilities
 - Ability to balance short-term execution with long-term product strategy
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Nice to Have

- Previous experience as a **Software Engineer** or in a **technical capacity**
 - Familiarity with tools like **GitHub**, **Postman**, or **Figma**
 - Experience managing **cross-functional teams** and coordinating deliverables across time zones
 - Exposure to **cloud platforms** (AWS, GCP, or Azure)
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Perks & Growth

- Competitive compensation (based on experience and skill)
 - **Health stipend**
 - **Lunch stipend**
 - Opportunity to lead projects across diverse industries and technologies
 - Direct collaboration with the founders and senior engineers
 - **Room for growth** into senior leadership or product strategy roles
 - A creative and structured environment that values autonomy, clarity, and continuous improvement
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Interview Process

1. **Resume Screening**
2. **Remote Interview** (technical and product-oriented)
3. **Remote Vibe Check**
4. **In-Person Interview**
5. **In-Person Vibe Check**
6. **Offer and Signing**

Our process is designed to evaluate technical understanding, communication, and overall fit within our team culture.